



RN Resident Apprenticeship Program

A program to support and prepare recent RN graduates in their transition to practice

Transitioning from the classroom to the bedside can be a difficult journey for many new nurses. In response, Lifepoint Health is proud to offer our RN Resident Transition to Practice Apprenticeship Program. This apprenticeship program is designed to support recent graduate nurses as they develop proficiency in both their new role and our organization's culture. Through a blended learning experience that combines online modules with preceptor/mentor support, this program bridges the gap between academic preparation and practice to boost clinical confidence in our new nurses.

Program Overview and Benefits:

Our RN Resident Apprenticeship Program spans the first year of employment and consists of three phases:

Phase 1: Clinical Competency Phase

Phase 2: Culture Transition Phase

Phase 3: Leadership Development

Throughout these phases and upon completion of the program, new nurses can expect to receive the following benefits:

- Continuous support from experienced mentors/preceptors
- Clinical growth and development
- Opportunity to provide a higher level of quality care to patients
- Commitment incentive bonuses available up to **\$20,000**
- New competitive pay rates
- Day and night shift availabilities
- Flexible shift opportunities
- Program tuition reimbursement
- Expansive benefit package with generous PTO
- Professional development and advancement opportunities
- Supportive leadership and culture
- Access to state-of-the-art technology
- Retirement saving plan

Program Eligibility

New graduate nurses with less than one year of experience are eligible to apply for a position as a RN resident in the RN Resident Apprenticeship Transition to Practice Program.

Interested, but want more information? Contact:

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Scan the QR code to learn more about our career opportunities, or to apply today!